**Best Practices**

**Women Empowerment**

**Objective:** The college is a co-education institution and aware of burning issue of gender equity as well. The college is sensitive towards issues and problems of women. The college believes women empowerment through quality education and support for the female learners.

**The Practices:** The college campus is closely monitored by cctv surveillance. The college administration has formed some committee like Women Cell, Anti-ragging Cell, Discipline Cell and more importantly Women Oppression cell to keep eye on the activity functioning in the campus. In women oppression cell and women cell, all the members are from ladies faculties of the college who are make regular counseling with girls to make them free to share their problems related to gender issue. The college has provided a separated girl common room equipped with all the basic facility required by an adult girl. Despite of no any complain related to women oppression the college always remain alert about this sensitive matter. IQAC of the college always try to arrange the activities for women empowerment as well as the program related to awareness of women rights for them.

**Evidence of success:** No any case of ragging, misbehaving and mental or physical harassment with female learners has been reported till now’

**Problems encountered and resources required:** Mostly the students come from rural areas and having got very few opportunities for exposer of their thoughts freely so, they carry lot of agitations to talk with teachers to share their problems. Moreover there is some technical lapses to keep regular monitoring throughout.

The college believes that the agitation in the mind of female learners may remain in the beginning only but with time the regular counseling by experienced female teachers can rid out all the agitations away from their mind.

**Harmony and Simplicity**

**Objective:** The goal of the college is to give education with moral and ethical values with book knowledge of subjects to maintain Harmony and Simplicity among the students.

**The Practices:** NSS and Red-cross units are working in the college with active participation of faculties and students. These units organize different social activities in the college as well extension activities outside the college. NSS Unit celebrates one week NSS Camp in the remote villages near by the college every year. In the Camp the NSS workers interact and work with the people of village irrespective of their cast, community and religion. NSS workers demonstrate their simplicity by participating in cleaning campaign, social and cultural activities. During 2019-20, the college organized voter awareness program to make youth voters understand about their voting rights and importance of casting vote. The institution always promotes the strategy of indiscrimination among the students as well as staff belonging to different cast, community and religion.

**Evidence of success:** The College is functioning smoothly with 1463 students of different cast, community and religion as well as 25 academic and non-academic college staff but the college didn’t receive a single cast, community and religion based grievance or complain from any side till today. The college never observes any kind nuisance or disruption in campus protesting against any kind of cast , community and religion base discrimination done by the college staff or any specific group of students.

**Problems Encountered and Resources required:** Everybody believes the advantages of social media in the society but it is also true that no one can deny the specific demerits of the same. Spread of rumor is one of the hard obstacles to maintain the harmony and simplicity in any group of society.

The neutral and impartial roll of any authority can serve an effective roll to overcome the difficulties which comes through rumors in the social media and can maintain the harmony in the society. Our college authority has a great commitment to serve his part with full devotions and honesty for neutral and impartial behavior.